

DESIGN DIRECTOR – LUXURY BRITISH DESIGN BRAND

David Harber Ltd are multi-award-winning, internationally renowned designers of luxurious, hand-crafted sculptures, whose works have graced some of the world's most prestigious addresses – from British institutions such as Windsor Castle and Eton to destinations further afield in Asia, Australia, Europe, and the USA.

Every sculpture, sundial or water feature is crafted by hand on site in rural Oxfordshire. As a family-owned business, we are a small but established team, where every individual plays their part offering the very best service to its highly affluent audience of private customers, interior and garden designers, art consultants and property developers.

A spectacular opportunity for an accomplished Design Director with artistic responsibility for the design and development of David Harber's Classic and Bespoke products. Responsible for all aspects of the design process, from research and ideation to creative conceptualisation and innovation. This person must possess a strong mastery of design fundamentals and can translate David Harber's creative direction into beautiful, thoughtful, and commercial products.

Their key role externally, will be to represent the David Harber brand with flair, imagination, and charisma. They must be an excellent orator and storyteller, acting as the figurehead within the luxury design sector in the UK and internationally.

Tasks and responsibilities:

- Develop new design concepts into elegant creative solutions, ensuring product vitality in line with brand values and design ethos.
- Act as the spokesperson for the brand and represent it with charisma, flair, and design integrity.
- Develop bespoke design concepts and proposals to meet client briefs and requirements.
- Ability to present design ideas/concepts in loose sketch format as well as using any relevant technology to conceptualise and develop cohesive designs
- Take responsibility for the creative vision and the standard of output across their team.
- Explore appropriate materials, construction, colour, and surface finishes.
- Pitch ideas confidently and present the creative vision clearly to clients, stakeholders, and the wider design community.
- Strong people management and leadership skills to develop and inspire the creative team.
- Lead multiple projects from conception to proposal in accordance with deadlines.
- Collaborate with stakeholders to research and develop cohesive design plans, concepts and improving existing product designs.

- Ask smart questions, take risks, and champion new ideas.

Qualifications and Skills:

- A degree in a visual or product design discipline or equivalent experience.
- Five or more years of experience as a senior-level designer.
- Ability to work with clients to understand detailed requirements and ensure a positive creative outcome.
- Excellent interpersonal skills to communicate the creative vision, concepts, ideas, and solutions clearly and effectively to stakeholders, internal teams, and clients.
- Ability to work effectively in a team setting.
- Extensive supervisory experience (including leadership, team building, and delegation) leading and managing a creative team.
- A solid grasp of design, historical, classical, and contemporary, including awareness of current trends within interiors, exteriors (landscapes) environments, both commercial and private settings.
- Be open to receiving feedback and constructive criticism.

Bonus and Benefits:

David Harber Ltd are UK based, family owned, sociable company. We offer a competitive salary along with competitive benefits including enhanced holiday, birthday leave, private health care and 4% employer pension contributions.

This is a full time position is based at our workshop in Blewbury with some working from home options. Own transport is preferred due to our rural location.

Please email your covering letter and CV to recruitment@davidharber.com – please state your salary expectations and current notice period in your covering letter.

We look forward to hearing from you!

There is no closing date for this position, once the right candidate has been found the role will close.